

## **Midlakes 2009 Fall Meeting**

Wednesday, 14 October 2009 - 6:00 p.m.

Location: Newport Hills Swim and Tennis Club

### **A. Call to Order**

The meeting was called to order at 6:00 p.m.

### **B. President's Report**

Proposal of new Board positions:

- a. Three new positions are being considered – League Championship Coordinator, Championship Chairperson, League Marketing Coordinator
- b. A description of each position should be addressed as well as the pros/cons

Items to be addressed at Fall Meeting and finalization of agenda

### **C. Treasurer's Report**

No report was offered.

Nancy Anderson is finishing her 2 year term as League Treasurer. No one has offered to take over this position as of yet.

### **D. VP's Report**

A Midlakes Mission Statement could include an understanding of the *purpose* of the bylaws and having communication reflect that the League is about more than competition. Jeff will be asked to prepare a statement and work with a task force. The task force would bring together a variety of people offering different perspectives. It should be considered to post and possibly adopt the statement at the Spring Meeting. Considerations could include whether the mission statement would be goal oriented or ongoing.

### **E. Communication Director's Report**

It is suggested that the payroll schedule for the Communication Director remain the same due to cash flow for the League. A discussion of this position included what reasonable duties would be included in this position as well as a job description, job evaluations, who this individual reports to, the signing of contracts and the protection of the employee. This discussion was not only referring to the Communication Director, but other paid positions in general.

### **F. Divisional Alignment**

The Board unanimously approved the adoption of the alignment changes for the 2010 Season.

- a. *Tam O'Shanter to Div. 3 and Kingsgate gators to Div. 4*

- b. *Somerset to Div. 2 and Norwood to Div. 3*
- c. *Fairwood to Div. 1 and MICC to Div. 2*

#### **G. 2010 Schedule**

A-Champs are tentatively scheduled for Saturday, July 24<sup>th</sup>, 2010 at KCAC. Eric Bartleson will determine dates of the swim season, championship events and B-dq times to reflect 2009 season times.

#### **H. New Business**

Proposed three new Board positions:

- a. League Championship Coordinator – this individual at the League level would help to coordinate Championship events – this may also take over the award chair position. This person would be used as a resource and would not coordinate events, but provide a swim plan format while remaining impartial. This position would not be a voting member (similar to award position). However, having a title would legitimize position.
- b. Championship Shirt Chairperson – this individual would formalize the coordination and sale of T-shirts at championship events. T-shirt sales should also include an assessment of postseason inventory. It was also noted that having Sylvia's as a supplier has been great for cost as well as their responsiveness to the League's needs
- c. League Marketing Coordinator – this individual would do press releases for events that would also broaden the community's knowledge of the League.

There was also a discussion about the possibility of having a Midlakes Championship Committee. This may include 4 people, possibly have 1 Board vote, and report to the VP. The recruitment of volunteers would be from clubs that aren't providing volunteers at the League level. Areas to be addressed might be whether the committee would need a budget and if diving/waterpolo would be included.

The possible addition of three new Board positions that would have one Board vote would require a by-law change. It would need to be brought to the membership and would be passed with a 2/3 vote of a quorum. It should be noted that changing the make-up of the Board would require a change in Article 6 of the By-Laws. Any voting that takes place outside of regular Board meetings

would need to be addressed by creating a provision in the by-laws for voting electronically. Scott Allen led the discussion on language proposal and how it has been used in other organizations.

League "Coach of the Year" awards

Nominations should be made first by Division and then from those nominations, take a vote. Criteria may be developed to determine who should be nominated. A monetary reward should be considered for winning this distinction.

## **I. Issues**

*Influence of alcohol at meets*

TOS timers at a TOS/KGM meet were thought to be drinking prior to performing duties. (TOS provided a written response to the allegation to the Board.) This is the 1<sup>st</sup> time mentioned for Tam O'Shanter, but has been an issue with other swim clubs. Perhaps it is up to the Divisions to determine penalties as well as the consideration of who will "monitor" adult actions/behavior

*Swimwear technology and its influence on League records*

Records will be determined under the current guidelines. Few Midlakes records were broken under Pre-2008 and current standards with regards to swimwear. As of the 2010 Spring Meeting, swimmers will adhere to the national standard that requires that they not wear leg suits.

## **J. Other**

Former Midlakes coach, Wil Visik passed away at 24 years. Also, Bob Regan, who helped found the League, had quadruple bypass surgery recently.

## **K. Adjourn**

The meeting was adjourned at 7:06 p.m.

Respectfully submitted by Carol Anne Yamamoto